



**3novex Asia**  
Conference . Seminar . Training

**15<sup>th</sup> & 16<sup>th</sup> November 2022**  
**EQ Kuala Lumpur**



# LDHRT

**Asia L&D and HR Transformation Summit 2022**

*Embracing the next-generation HR to drive unlimited capabilities for your people and business*



## THEMES

- ◆ Harmonizing human and digitalization
- ◆ Remote workplace infrastructure
- ◆ Next generation technologies
- ◆ Employees' learning and development parallel to IR4.0

## HIGHLIGHTS

<b>1</b> Platform	<b>100+</b> Attendees	<b>3</b> Panel Discussions
<b>20+</b> Speakers	<b>15+</b> Tracks	<b>8</b> Networking Session

### Institutional Partners



### Media Partners



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☎ +603 2706 0160  
🌐 www.3novex.com

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## OVERVIEW

As human resource (HR) enters a new era of technology and digitalization, leaders are redefining the role of learning and development (L&D) to drive organisational change. A report by McKinsey stated that more than 50% of companies prefer working remotely post-pandemic, compared to 40% pre-pandemic. This results in a surge of investment in HR management technology to USD\$38.17 billion by 2027, registering a CAGR of 11.7% from 2020 to 2027, according to a new report by Grand View Research.

3novex Asia aims to bring together experts and key-players to present and discuss how to manage, track and connect your employees in smarter ways. Join us to gather insights on the future of work, learn case studies from reputable speakers, discover the latest applied technology for distributed workforce, and network with global trendsetters across industries.

## WHY YOU MUST NOT MISS THIS EVENT

**Understand** the key trends of HR transformation

**Learn** how to design the best employees' experiences journey and create a work culture remotely

**Maximizing** L&D as to shape global digital workforce

**Discover** the roles of L&D in organizations

**Transform** your HR and L&D to drive business growth

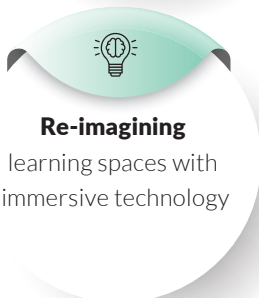
**Understand** the impact of remote working to L&D

**Explore** the opportunities HR and L&D transformation offers to your business

**Unravel** the roadmap to developing a global digital workforce strategy and solution

**Enhance** leadership capability and developing future leaders

## TOPICS OF DISCUSSION & MORE...



## TARGET AUDIENCE

This conference is specifically designed for, while not limiting to:

- Chief Human Resources Officers
- Chief People Officers
- Chief Transformation Officers
- Chief L&D Officers
- Chief Operation Officers
- Chief Technology Officers
- VPs/ Directors/ Heads of:
  - Human Capital
  - Organizational Change
  - Digital Operations

**From HR Divisions, HR Bodies, Government, Regulatory Bodies and more.**

*"I am convinced that nothing we do is more important than hiring and developing people. At the end of the day, you bet on people, not on strategies." - Lawrence Bossidy, CEO of Honeywell International Inc.*

## FEATURED SPEAKERS



**T. SHANMUGAM**

Deputy Director

General Department of Labour Peninsular  
Malaysia



**YBHG. DATUK SHAHUL DAWOOD**

Chief Executive

Human Resource Development  
Corporation (HRD Corp) Malaysia



**NAZRAL SAFRIL MOHAMMAD SAPARI**

Director, Human Resources & Administration

Malaysia Digital Economy  
Corporation (MDEC) Malaysia



**CHEE GAY LIM**

Group Chief Human Resources Officer and  
Executive Vice President of Human Resources  
TDCX Malaysia



**NATHAN COLE**

Senior Manager, Employee Listening  
QBE Insurance Australia



**SHEREEN WILLIAMS**

Director People and Culture  
Technology & Innovation  
Standard Chartered Malaysia



**TAWHID IMAM**

HR Manager, APAC  
Microsoft Malaysia



**TAS PAPASIMEON**

Global Manager Learning & Development  
Nissan Motor Corporation Australia



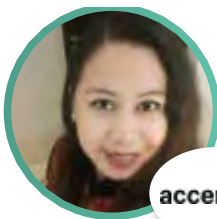
**AMRAN MOHD TOMIN**

Vice President of Human Capital  
Proton Holdings Berhad Malaysia



**DR. SABERI SEPAWI**

Director of Learning Development  
and Engagement  
Resorts World Genting Malaysia



**MARY LAURENCE T**

SEA Learning & Leadership  
Development Training Lead -  
Mental Health Ally Program  
Accenture Malaysia



**JUSTIN OOI**

Regional Learning & Development Coordinator  
Nestle Regional Center  
of Competence (AOA) Malaysia



**KHAIDHIR ELIAS**

Vice President Learning & Development  
Telekom Malaysia Malaysia



**DR. RASLAN RASHID**

Senior Vice President, Strategic Human  
Capital Management  
Khazanah Nasional Berhad Malaysia



**ARTHUR LAM**

Director, Global Learning  
& Development, Asia  
Micron Technology Singapore



## FEATURED SPEAKERS



**COLIN KHOR**  
Principal, Talent and  
Organisational Development  
*AIA Singapore*



**NORHAYATI FAZIL**  
Senior Manager of Human Resource  
Education and Performance  
Delivery Unit (PADU)  
*Ministry of Education, Malaysia*



**MAIMAL FAIZ ABDUL MALIK**  
Vice President Strategy & Performance  
*Pengurusan Air Selangor Sdn Bhd  
Malaysia*



**CIARÁN FINNEGAN**  
Head of HR  
*Sodexo Ireland*



**MALLORY LOONE**  
Board Member  
*ASEAN Human Development Organization  
Co-Founder, Work Inspires Malaysia*



**BINESH MENON**  
Learning & Organization  
Development Leader – Asia Pacific  
*Emerson Automation Solutions Singapore*



**RUTH GELLERT-NEALE**  
Global HR Executive  
Director - Technology  
*JLL Singapore*



**ADELE HIRST**  
Regional Learning & Development Manager  
*KPMG Asia Pacific Australia*



**RUTH ZULKIFLEE**  
Associate Director – Talent & Learning  
*CBRE Asia Pacific Malaysia*



**DR. SARAVANA PRAVEEN**  
Country HR Leader  
*HP Malaysia*



**SWATHI VUTHARAPALLI**  
Global Head - Development,  
Inclusion and Advocacy  
*Gojek Singapore*



**SHAMNIRUL BADRUL HISHAM**  
Head of Organizational  
Development and Learning  
*Shell Retail Malaysia and Singapore  
Malaysia*

## DAY ONE - CONFERENCE

8:30am ● Registration and Morning Coffee

9:00am ● Welcoming Note



**T. SHANMUGAM**

Deputy Director

General Department of Labour Peninsular Malaysia

9:30am ● (KEYNOTE SPEAKER)  
**GLOBAL BUSINESS DRIVEN HR TRANSFORMATION: THE FUTURE STARTS NOW**

- Kicking off the conference with an overview of pre, during and post pandemic
- Discussion on how HR has developed and transformed
- The current trends in HR



**YBHG. DATUK SHAHUL DAWOOD**

Chief Executive

Human Resource Development Corporation (HRD Corp) Malaysia

10:10am ● DIAMOND PARTNER



10:50am ● Coffee Break and Networking  

11:20am ● UNLOCKING BUSINESS GROWTH WITH MODERN WORKFORCE AND GLOBAL MOBILITY

- Creating a new culture of post-pandemic era
- Know how to drive management best practices
- Improving employees' capabilities, adding values to the business



**CIARÁN FINNEGAN**

Head of HR

Sodexo Ireland

12:00pm ● (PANEL DISCUSSION)  
**HR MANAGEMENT FOR PUBLIC SECTOR**

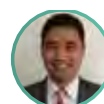
- HR development and transformation readiness in APAC
- Employment (Amendment) Act 2022: A peek into what the future for HR managers will look like
- Government strategies, policies and initiatives to achieve excellency



**NAZRAL SAFRIL MOHAMMAD SAPARI**

Director, Human Resources & Administration

Malaysia Digital Economy  
Corporation (MDEC) Malaysia



**DR. RASLAN RASHID**

Senior Vice President, Strategic Human Capital Management  
Khazanah Nasional Berhad Malaysia



**NORHAYATI FAZIL**

Senior Manager of Human Resource  
Education and Performance

Delivery Unit (PADU)  
Ministry of Education, Malaysia



**MAIMAL FAIZ ABDUL MALIK**

Vice President Strategy & Performance  
Pengurusan Air Selangor Sdn Bhd  
Malaysia

12:45pm ● Lunch Break 

## DAY ONE - CONFERENCE

- 2:00pm ● **EMBRACING TECHNOLOGY TO ENABLE A BUSINESS DRIVEN HR FUNCTION**
- Demystifying technology to enable a future focused HR organization
  - The impact effective HR Technology can have on an organizations revenue
  - The importance of communicating and aligning within HR and the business



**RUTH GELLERT-NEALE**

Global HR Executive Director - Technology  
**JLL Singapore**

- 2:30pm ● **THE FUTURE OF PEOPLE CHANGE MANAGEMENT**
- The future of Change management will be stimulated by a combination of changing cultures, technology, and business practices
  - Stepping into new value systems
  - 7 key principles to set you up for the new ways of working



**SHEREEN WILLIAMS**

Director People and Culture Technology & Innovation  
**Standard Chartered Malaysia**

- 3:00pm ● **PLATINUM PARTNER**



- 3:30pm ● **Coffee Break and Networking** ☕👥

- 4:00pm ● **BUILDING A STRATEGY FOR CONTINUOUS LISTENING AT QBE**
- Pulse vs Engagement Surveys - The Pros and Cons
  - Employee Journey Mapping - Capturing feedback at crucial moments in the employee lifecycle
  - Empowering People Leaders with insights
  - The importance of Change and Comms in successfully embedding Continuous Listening



**NATHAN COLE**

Senior Manager, Employee Listening  
**QBE Insurance Australia**

- 4:30pm ● **(PANEL DISCUSSION) by CHRO  
SETTING THE GLOBAL HR STRATEGY**
- Building the right globalization infrastructure
  - Connecting the dots to create a larger meaning
  - Employment (Amendment) Act 2022: Maneuvering the transition, effects and impact to the HR and L&D transformation



**CHEE GAY LIM**

Group Chief Human Resources Officer and  
Executive Vice President of Human Resources  
**TDCX Malaysia**



**AMRAN MOHD TOMIN**

Vice President of Human Capital  
**Proton Holdings Berhad Malaysia**



**DR. SARAVANA PRAVEEN**

Country HR Leader  
**HP Malaysia**



**KHAIDHIR ELIAS**

Vice President Learning & Development  
**Telekom Malaysia Malaysia**



**TAWHID IMAM**

HR Manager, APAC  
**Microsoft Malaysia**

- 5:30pm ● **End of day one and Networking**

## DAY TWO - CONFERENCE

8:30am ● Registration and Morning Coffee

8:45am ● Welcoming Note by 3novex Asia

8:50am ● Opening Remarks from the Chair

9:00am ● **L&D CHARGING UP YOUR BUSINESS LEADERSHIP ENGINE: APPLYING A REMOTE AND HYBRID APPROACH**

- Transforming the organisation into a hybrid learning environment during a global crisis
- Addressing strategic HR pillars of Leadership Effectiveness, Cultural Transformation & Innovation, and Skills Driven Management



**TAS PAPASIMEON**

Global Manager Learning & Development  
**Nissan Motor Corporation Australia**

9:40am ● **GOLD PARTNER**



10:10am ● **POSITIONING YOUR EMPLOYEE VALUE PROPOSITION FOR THE MODERN LEARNER**

- Driving engagement and strengthening your EVP within a competitive talent landscape
- Leveraging consistent technology to drive learning at scale in a hybrid environment across geographies
- Tying this altogether: the technology learning ecosystem



**ADELE HIRST**

Regional Learning & Development Manager  
**KPMG Asia Pacific Australia**

10:50am ● Coffee Break and Networking ☕🍷

11:20am ● **DEVELOPING FUTURE LEADERS: ENHANCING AGILE LEADERSHIP CAPABILITY**

- Assessing future leaders at the University level- Outreach Strategy.
- Assessing high-potential leaders at the workplace- Talent Management strategy
- Assessing existing rising leaders- Succession planning strategy.



**DR. SABERI SEPAWI**

Director of Learning Development and Engagement  
**Resorts World Genting Malaysia**

12:00pm ● **THE DIGITAL EDGE ERA: LEARNING & DEVELOPMENT IS NOT AN OPTION BUT A BUSINESS-CRITICAL PRIORITY**

- A wake up call for companies to redefine L&D
- How L&D addresses organisational problems



**COLIN KHOR**

Principal , Talent and Organisational Development  
**AIA Singapore**

12:40pm ● Lunch Break 🍴



## DAY TWO - CONFERENCE

2:00pm ● (PANEL DISCUSSION)

### LEARNING & DEVELOPMENT: FROM EVOLUTION TO REVOLUTION

- Digital paradigm shift: from responding to creating a new purpose (“repurpose”)
- Redesigning learning experiences to address the post-pandemic reality
- Implementing robust L&D processes for long-term success



#### MARY LAURENCE T

SEA Learning & Leadership Development  
Training Lead - Mental Health Ally Program  
**Accenture Malaysia**



#### RUTH ZULKIFLEE

Associate Director – Talent & Learning  
**CBRE Asia Pacific Malaysia**



#### SHAMNIRUL BADRUL HISHAM

Head of Organizational  
Development and Learning  
**Shell Retail Malaysia  
and Singapore Malaysia**



#### JUSTIN OOI

Regional Learning &  
Development Coordinator  
**Nestle Regional Center of  
Competence (AOA) Malaysia**



#### MALLORY LOONE

Board Member, **ASEAN Human  
Development Organization** Co-Founder,  
**Work Inspires Malaysia**

3:00pm ● SILVER PARTNER



3:30pm ● Coffee Break and Networking  

4:00pm ● REVISITING DEVELOPMENT BY LEVERAGING THE UNCONSCIOUS

- Acknowledging Holistic development
- Decoding the Psychological Iceberg
- From psychological concepts to real world application



#### BINESH MENON

Learning & Organization Development Leader – Asia Pacific  
**Emerson Automation Solutions Singapore**

4:30pm ● REINGENEERING THE ROLE OF L&D IN A DECENTRALIZED WORKPLACE

- Looking into how learning and development has evolved over the last 4 years and beyond
- From a team of four-person to a multi-national company with more than 40,000 team members, in 17 different countries



#### ARTHUR LAM

Director, Global Learning & Development, Asia  
**Micron Technology Singapore**

5:00pm ● INCLUSIVITY IN L&D ACROSS THE APAC LANDSCAPE TO CREATE AN IMPACT IN THE HYBRID WORLD

- Aligning culture, talent, structure and processes
- Accelerate best practices around collaboration, flexibility, inclusion, and accountability
- Maximizing connectivity among distributed employees



#### SWATHI VUTHARAPALLI

Global Head - Development, Inclusion and Advocacy  
**Gojek Singapore**

5:40pm ● End of day Two and Networking



**REGISTRATION FORM**

\*Please complete this form and return it digitally by email to: [info@3novex.com](mailto:info@3novex.com)

**Registration Fee**

PROMO EARLY BIRD	REGULAR RATE	
 <b>MYR 2,999</b> Till 14 <sup>th</sup> October 2022	 <b>MYR 3,999</b> Starts from 15 <sup>th</sup> October 2022	



**Group Discount: 10% from 4 to 6 pax | 16% from 7 to 10 pax | 20% from 11 and above pax**

**PAYMENT OPTION**

Bank Transfers | Local Orders | Checks Payment | Online Banking | Credit Card | PayPal

**ATTENDEE DETAILS**

Name (Dr/Mr/Mrs/Ms): \_\_\_\_\_

Job Title: \_\_\_\_\_

Email: \_\_\_\_\_

Tel / Direct Line: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_

Meal Preference:  Vegetarian  Non-Vegetarian  Have allergies

\*Please indicate food allergies

Name (Dr/Mr/Mrs/Ms): \_\_\_\_\_

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Tel / Direct Line: \_\_\_\_\_

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Meal Preference:  Vegetarian  Non-Vegetarian  Have allergies

\*Please indicate food allergies

**COMPANY DETAILS**

Organisation: \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

Country: \_\_\_\_\_

Tel: \_\_\_\_\_

Nature of Business: \_\_\_\_\_

**AUTHORISATION**

Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Email: \_\_\_\_\_

Tel: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_

Signature: **(Mandatory)**

This booking is invalid without a signature or company stamp. Authorisation signatory must be authorised to sign on behalf of contracting organisation.

**BANK DETAILS**

Account name : 3NOVEX ASIA SDN BHD  
 Bank : HSBC Amanah Malaysia Berhad  
 Account Number : 018-371864-701 (USD)  
 Swift code : HMABMYKL  
 Address : No.66G, 66-1 Jalan Telawi Bangsar Baru, Bangsar 59100 KL

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**INDEMNITY:** 3novex Asia Sdn Bhd is the responsible organiser of the Event. 3novex shall have the rights, free of charge, to transfer to a new location, cancel or postpone the Event by notifying the Solution Provider thereof, if circumstances relating to the Event changes essentially, in case of a Force Majeure occurrence, or if 3novex's business partner, who has an important role in the organisation of the Event, breaches its agreement with 3novex. Events of Force Majeure includes (without being limited to) fire, natural conditions/disasters, mobilization, legal provisions, rules and regulations given by authorities, malfunctions and breaks in traffic and data communications, accidents concerning 3novex, burglaries and hacking, and any delays of the subcontractors which are due to some of the abovementioned reasons, or other reasons preventing the realisation of the Event, which are beyond the control of 3novex that may occur after the date of agreeing on the Event that is not reasonably foreseeable at the time of agreement.

1. Fees are inclusive of program materials and tax.
2. **PAYMENT TERMS:** Payment MUST be made in full within seven (7) days from the date of registration or receipt of official invoice, whichever comes first. Official invoice will be sent upon submission of registration form, while payment receipt will be generated upon successful payment. 3novex reserves the rights to refuse admission if payment is not made as stipulated.
3. **CANCELLATION/SUBSTITUTION:** Registered delegates who wish to cancel or withdraw are required to pay 50% of the total fees. Paid delegates are entitled for 50% refund or may apply to use the paid fees as credit transfer for any of 3novex's upcoming events. Delegates who are unavailable to attend are entitled to find a replacement for their registered seats at least one day prior to the event.
4. **LOGISTICS:** If, for any reason, 3novex decides to cancel or postpone this Event, 3novex is not responsible for covering airfare, hotel, or other travel costs incurred by clients. Event program content is subject to change without notice.
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6. **DATA PROTECTION:** Client confirms and agrees to the request and consent to 3novex retaining client information on 3novex's database to be used by 3novex and, if required, passed to selected third parties to assist in communicating products and services which may be of interest to the client.
7. **IMPORTANT NOTE:** While every reasonable effort will be made to adhere to the advertised package, 3novex reserves the right to change event dates, sites or location or omit event features, or merge the event with another event, as it deems necessary without penalty and in such situations no refunds, part refunds or alternative offers shall be made. In the event that 3novex permanently cancels the event for any reason whatsoever, (including, but not limited to any force majeure occurrence) and provided that the event is not postponed to a later date nor is merged with another event, the Client shall receive a credit note for the amount that the Client has paid to such permanently cancelled event, valid for up to six months to be used for another 3novex Event.
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9. Participants attending at venue are required to provide health status update 3 days before event day. Any failure of providing health status update, participants will not be able to join the event.
10. Inclusive breakfast, lunch and coffee break for those attending event at the hotel, Should there be last minute cancellation from paid attendee due to unforeseen circumstances before the event day, refund will be provided.