

SHRDC E-NEWS

ISSUE #4 • 2022



ALL THE BIG THINGS THAT HAPPENED!

by MARISSA Z

It has been quite a while since our company's last issue. So many things had happened while we were temporarily away. So continue to flip through the pages of this issue as we will serve you with everything that you may have missed out. SHRDC COMPANY E-NEWS

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MEMORABLE EID AFTER 2 YEARS! MUCH LOVE, FROM OUR SHRDC FAM TO YOURS

by MARISSA Z



After a couple of years of celebrating Raya practically indoors with strict social distancing procedures, be it outside or within the organization, it really has been a long time coming since Raya felt like Raya.

Fortunate enough this time around, we were all given the chance to finally celebrate the holy festive almost-like-before when we all did not know what Covid was. This really makes you stop and pause to count all of our blessings in life and makes us appreciate all things around us even more.

Raya this time was felt even before it started with the company giving every single employee a hamper Raya set. Not only that, we too, like others dedicated a single day where everyne would put on their best Raya fit for a Raya 'openhouse' that was done internally, inside this very building.

We hope everyone had a great Raya with your family, friends, and colleagues.

30 YEARS OF GREATNESS, FINALLY A CELEBRATION THAT TOOK FLIGHT!

by MARISSA Z



After months of planning and delays, the one occasion that everybody looked forward to was finally able to take flight! On 10 June 2022, the once-in-a-blue-moon special dinner occasion was held at Kelab Shah Alam Selangor successfully. The dinner was held at a capacity around 80 pax including employees, former employees, council members, chairman, board members and vendors. We sincerely thank every single guest we had that night and we hoped you enjoyed every part of the night from start to finish that we had prepared.

Special and major thanks to the dinner commitee who had worked relentlessly in making sure everything was in order and assuring had a memorable night after a very long time that the company held such events.

28 YEARS OF DEDICATION AND COMMITMENT, THANK YOU FOR EVERYTHING, MR. TAN BENG TEONG!

by MARISSA Z



In conjunction with SHRDC's 30th Anniversary Dinner, SHRDC also took the opportunity to recognise and thank Mr Tan Beng Teong, whom is our exiting Executive Director of 28 years a Happy Retirement.

Mr Tan began his time with SHRDC in 1993, coming from the higher education industry. The initial years of SHRDC's focus was in the manufacturing. One of Mr Tan's most notable projects were Motorola Mahsuri and Texas Instruments Technician Development Programs, where most of the factory operators and technicians had been working in the factories through rank and file. SHRDC came in by conducting a recognition of prior learning and facilitated certain gap modules to prepare the workers to graduate with a Bachelor of Technology. The qualifications meant a great deal for the workers for having been recognised by their companies.

FAREWELL FOR NOW AND HAPPY RETIREMENT, MR. TAN!

by MARISSA Z



SHRDC's first partnership is with Box Hill College, Melbourne where its strengths lie in competencies-based training. Hence this also became SHRDC's success formula till today as we can curate programs easily through this CBT Method.

Mr Tan grew the organisation from one staff to five staff and although it was a very small group of people, they were more than capable of handling the training of about 1000 participants a year. During this time, SHRDC continued to grow and thus moved to a more prominent premise in Mesiniaga Subang Jaya. With the current IT Boom during this decade, SHRDC expanded into the IT sector and conducted many computer trainings for factory workers to equip them with more skills. Mr Tan simultaneously called for a vision to explore the multimedia industry as it was the forefront of IT at the time, and thereby placing SHRDC as one of the top training providers.

SHRDC continued to expand and moved to our current premises in Shah Alam. During this period, SHRDC began to venture into the semiconductor industry where focused on the design of semiconductors, chips and PCB boards. Mr Tan had observed a gap in the industry that no one else was addressing, and through Mr Tan's network we managed to get reach experts from the United States and Japan to assist us with booming the industry with many engineers. Concurrently, Mr Tan launched the Asia Symposium on Quality Electronic Design (ASQED) in 2009 for a consecutive of 5 years which brought in world renowned chip or PCB designers to share their research and patents.

Mr Tan's approach provided the basis for the modernization TVET as popularized and started by German's apprenticeship model. With Malaysia requiring a more adaptable labour force, more and more industries began to accept the TVET system. Mr Tan puts greater focus on modular and Competency-Based Training, which are expected to help people adapt to unpredictable conditions.

Mr Tan continued to establish SHRDC more and groom future leaders as he was preparing for his retirement. After a visit to Switzerland to explore new and innovative ideas for SHRDC, the Malaysian Smart Factory 4.0 was set up and has finally prospered in the last few years. Through Mr Tan's management and guidance, he has grown SHRDC staffing from one 40, with about 48% of the staff having been here for 10 years and more.

We would like to take this opportunity to express our wholehearted gratitude to Mr Tan for all these wonderful years and would like to congratulate him on his retirement. Definitely a Night to Remember - more photos for keeps from the 30th anniversary dinner







FROM SHAH ALAM TO SWISS! BRINGING MSF 4.0 TO GREATER HEIGHTS

by MARISSA Z



3 days of jam-packed meetings, conference, visits networking and learning. Most grateful to be given opportunities to share with the all smart factory hubs around the world about our activities and the perspective for the future. Representing SHRDC and Malaysian Smart Factory (MSF) 4.0 respectively, Ms. Teh Sook Ling and Ts. Dr. Chua Wen-Shyan surely had an unforgettable journey while they both were there.

Ms. Teh Sook Ling was especially honored to be in the panel discussion along side with Initiatives Specialist from World Economic Forum, senior representatives from Siemens, ADS and ZF to discuss "Towards more Sustainable, Resilient and Human Centric Industries"







MRIC CONFERENCE & MRPMA ANNUAL DINNER 2022 AT TOP GLOVE

by MARISSA Z

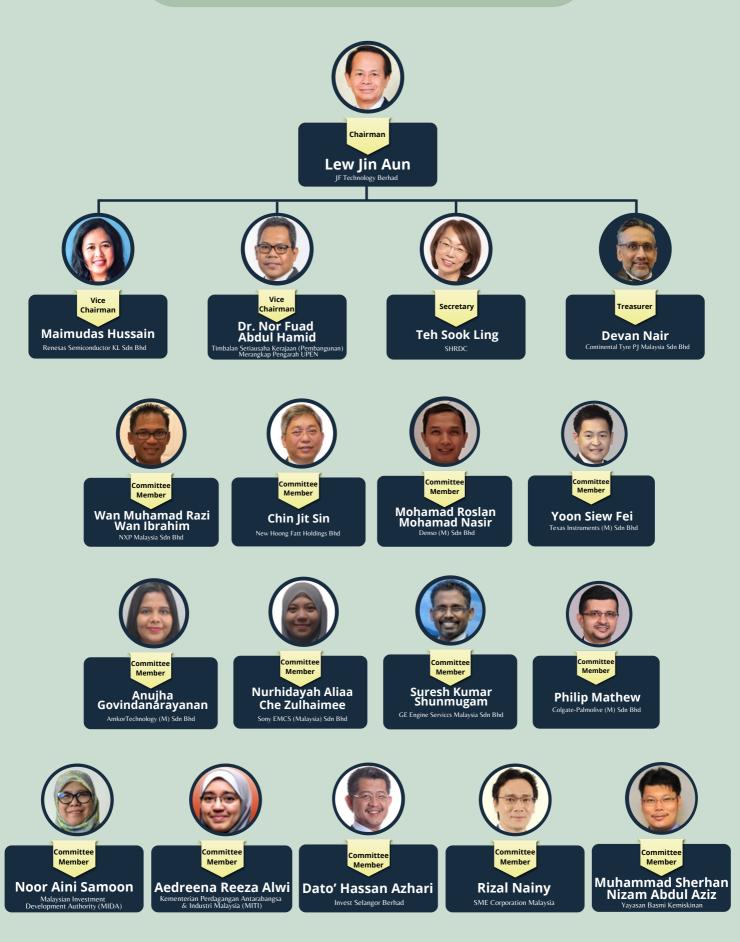


10-11/6/22 - As a strategic partner with The Malaysian Rubber Products Manufacturers' Association (MRPMA), SHRDC had participated in the MRIC Conference in Klang Valley. The conference titled Beyond The Pandemic Horizon brought together many well known speakers and industry players to update themselves in the latest offering available for the Rubber Industry.

SHRDC's participation started off by having our four stellar speakers with our very own Executive Director Teh Sook Ling, Head of MSF 4.0 Dr. Chua Wen-Shyan, MSF Technical Specialist, Ts. Nur Hanani, and Dr. Sulaiman Shaari.

During the event, SHRDC also had a booth displaying the Malaysian Smart Factory, which our flagship training and solutions programs. This event drew more than 150 conference attendees from various companies. The event concluded with MRPMA 70th Anniversary Annual dinner also at the same premise.





MEET THE FMSDC TEAM; teamwork makes the dream work

by MARISSA Z



We are happy to announce the people who share the same vision to produce skilled workers in accordance with technology based industrial needs for national development with the likes of SHRDC, Sarawak Skills, Pahang Skills, PSDC, PESDC, SSTC, and more!

SHRDC's Executive Director, Ms. Teh Sook Ling has been appointed as Federation of Malayian Skills Development Centres (FMSDC) new Vice Chairman. May this team that constitutes of amazing and hard-working individuals continue to prosper, and reach an even greater summit. We are better and stronger when we are together indefinitely. Cheers to many more incoming achievements!

IT'S OFFICIAL AND IT'S HAPPENING; INTELLIGENT MANUFACTURING KL IN 2023

by MARISSA Z



As knowledge partner and co-organizer together with Messe Worldwide Sdn Bhd and Messe Frankfurt, we have successfully come together to officially launch Intelligent Manufacturing - IMKL that will be taking place in the first quarter of 2023 soon!

The launching this morning took place in our centre at Section 13, Shah Alam and we were pleased to have all invited guests with us, making the event nothing but smooth sailing from start to finish.

SHRDC together with Swiss Smart Factory and Malaysian Smart Factory (MSF) 4.0 will function as technical consultants and conference co-organizers where we will be providing technical topics for the conferences. The focus of these conferences will be surrounding the areas of digital factory, information systems and technologies, and operational technologies with the goals to help businesses of all sizes understand the opportunities in these areas and more.

Seen in photos are SHRDC Executive Director, SookLing Teh, the Head of MSF 4.0, Ts. Dr. Chua Wen-Shyan, Kenneth Fong, the CEO of Malaysian Rubber Council, Hizwan Ahmad, Fiona Chew of Messe Frankfurt, and the Director of Malaysia Productivity Corporation, Dr. Mohamad Norjayadi Tamam among others.

SHRDC CONTINUES TO JOIN ITAP ROADSHOW - THIS TIME IN BATU KAWAN, PENANG

by MARISSA Z



SHRDC has now become so much familiar with Industrial Transformation ASIA-PACIFIC since this is not the first time for us to be part of this stellar hybrid event. The roadshows this year started from Indonesia, Thailand and the recent one was Penang at The Ship Campus on the 26th July 2022 to a stellar line up. What better way to kick it off by having it in Penang where it was also a time to celebrate Penang's 50th Anniversary of Industrialisation.

One of the stellar speakers that joined ITAP in Penang was none other than our very own Head of Malaysian Smart Factory 4.0, Ts. Dr. Chua Wen-Shyan where he was sharing on Expediting Malaysia's Manufacturing Ecosystem with Industry 4.0 Solutions.

EMPLOYMENT MADE EASIER WITH DATACAMP DONATES

by MARISSA Z



"Despite completing the course entirely from home, this DataCamp x SHRDC program gave me good challenges every single day. From discovering new knowledge and the top-notch attention and encouragement from the tutors and instructors were fantastic. Most importantly, I finally landed the right job after 2 years of being unemployed."

SHRDC has partnered with DataCamp in 2021 and launched SHRDCxDataCamp Donates program. As of today, we have given access to over 180+ individuals who aspire to become a Data Science professionals.

Out of the 124 candidates from earlier batch, everyone had acquired at least two credentials from DataCamp. Almost 75% of the candidates from the earlier batch managed to find an employment. To celebrate the program anniversary, we are opening the DataCamp access to the public.

THE DOMESTIC INVESTMENT SEMINAR SERIES 1, 2022 AT BERJAYA TIMES SQUARE

by MARISSA Z



26/7/22 - The Domestic Investment Seminar Series 1 (Central Region) 2022 had welcome around 700 business leaders who had participated in the seminar.

Job related skills are rapidly changing as the technology continues to advance, therefore talent skill gaps will continue to exist. At the MIDA Domestic Investment Seminar today, SHRDC Executive Director, Ms. Teh has shared about the Skills and Technical Enhancement Program (STEP) initiated by the Federation of Malaysian Skills Development Centre (FMSDC) to address skills gap from beginner to expert levels.

The Reskilling and Upskilling Program introduced by MIDA through PENJANA addresses the skill sets required by the industries. Selangor Human Resource Development Centre offered 9 programs under this initiatives, mostly supported by the Malaysian Smart Factory (MSF) 4.0

A sincere gratitude that SHRDC would like to place for MIDA on the opportunities and we are looking forward for the future collaboration. Congratulations to the participants and employers who have benefited from these programmes.

MPIA SOLAR ROADSHOW 2022 AT IPOH WEIL HOTEL, PERAK

by MARISSA Z



27/7/22 - There are over 4.12 million buildings in Malaysia that could potentially installed Solar Photovoltaic (PV) rooftop in Peninsular Malaysia. This has the potential to generate 34,194 MW of electricity which could easily satisfied the entire country's demand for electricity.

With KEtSA targeting to increase Malaysia's renewable energy generation from 2% in 2018 to 20% in 2025,the MPIA Solar Roadshow 2022 is committed to share insights of the Solar Photovoltaic energy abilities in fulfilling the electricity demand for the nation.

The MPIA Solar Roadshow 2022 provide you with the information needed in your decision making process of the solar Photovoltaic rooftop installations. How much will it cost? What are the requirements? How can it benefit you? What are the incentives available? What are the risks? Etc. All these questions are addressed by the panels inclcuding the authorities, agencies, industry players and financiers.

As an organization who shares the same common interest when it comes to the Solar industry, it is a privilege to being able to support the roadshows event. Next roadshows will be in Johor Bahru and Penang. We hope to see everyone at our next stop!

THANK YOU FOR YOUR VISIT, GENERAL SECRETARY OF MITI!

by MARISSA Z



28/7/22 - What an honour it was to have the privilege to host a half-day visit from Datuk Lokman Hakim Ali, the Secretary General of Ministry of International Trade & Industry (MITI Malaysia) and the delegates from Malaysian Investment Development Authority as well as our council members to our centre in Shah Alam. We sincerely thank everyone who made their time of the day for this meaningful visit.

For your information, SHRDC have successfully completed the PENJANA programs in collaboration with MIDA, benefiting more than 120 companies in the last 6 months!

Through PENJANA programs, we are able to address the immediate skills gap and increase the supply of employment ready talent pool to our members and clients from the multinationals to SMEs companies.

Together, we are dedicated in serving the training needs of the industry.

ANOTHER MONTH, ANOTHER TOWNHALL

by MARISSA Z



Right after the visitation from MITI and MIDA delegates to our centre, the day was yet again resumed with internal staffs to come together for our monthly townhall. Before we began, our empty stomaches were filled with good food and we were clearly excited about starting the townhall right away.

This time around, it's another townhall session being held with such productivities and monthly updates from all managers from different departments. It started out with of course, a keynote opening remarks from our Executive Director, Ms. Teh Sook Ling to start the session by updating the company's performance that we have had so far and everyone deserves to be applauded.

Can we achieve greater things together in the next few months? Together, we surely can.

SHRDC X MAHSA UNIVERSITY MOU SIGNING IS SEALED!



29/7/22 - The memorandum of understanding (MOU) is made on this day between MAHSA University and SHRDC.

The purpose of this MOU is to develop co-operation and promote mutual understanding and excellence in practice-based education, research and knowledge exchange between MAHSA and SHRDC where both parties have agreed to continue their common interest in the area of education and research.

The significant MOU signing was held with the presence of MAHSA Vice Chancellor, Prof. Dato' Dr. Ikram Shah Ismail, MAHSA Dean - Assoc. Prof. Dr. Iman Farshchi, SHRDC Executive Director - Ms. Teh Sook Ling, and also the Head of Malaysian Smart Factory 4.0 - Ts. Dr. Chua Wen-Shyan.

JOIN US AT KLCC CONVENTION CENTRE FOR IRICE ON 6-8 SEPTEMBER



SHRDC joins IRICE 2022! The IRICE champions the course of the growth and development of the downstream and upstream sectors of the rubber industry. The biennial IRICE exhibition will see both local and international participations to showcase rubber products processing, manufacturing and developments of rubber products, as well as the unique handcrafted rubber leaves flower, rubber art painting and rubber souvenirs.

The IRICE event focuses on to assisting the dry rubber industry and further promote local dry rubber products on a domestic and international scale. Secondly, one of the main objectives is also to assist the upstream sector, especially for the small holders.

We would like to thank all visitors who had come by to our SHRDC Booth No. C43 at the event and may we get to see each other again at the next event!

NEW & FRESH LOOK, GREATER CONTENTS!

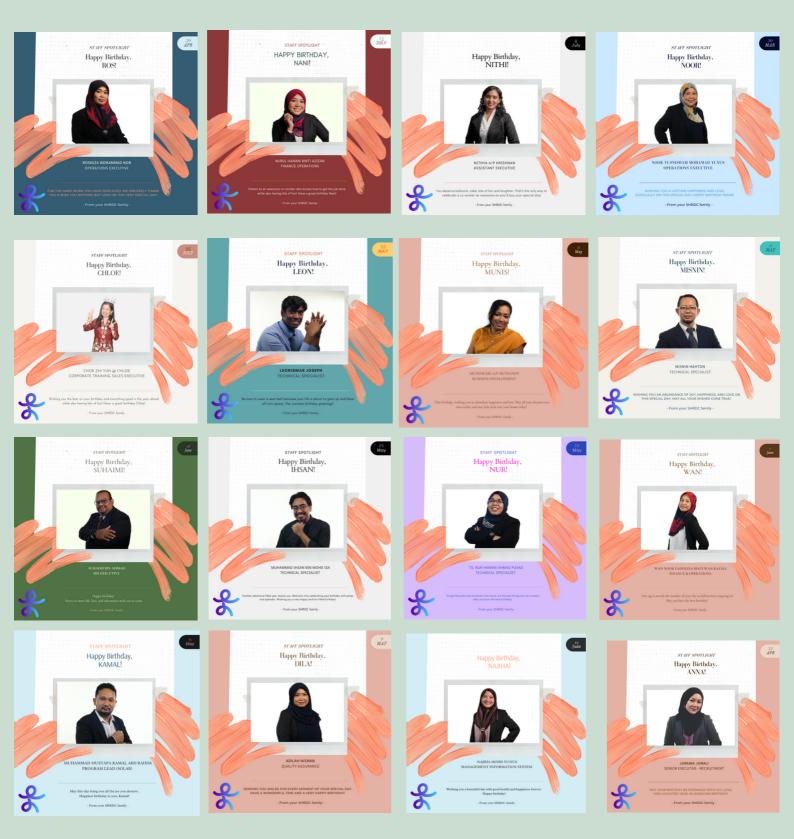
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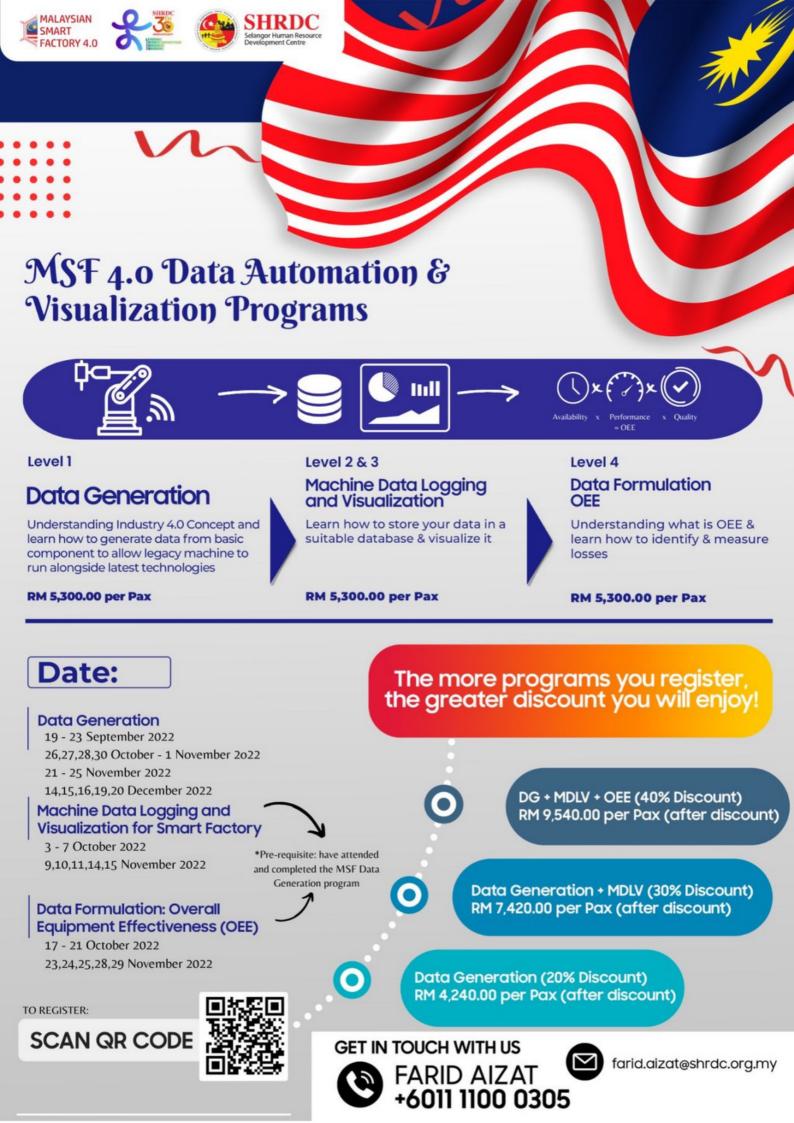
At the end of 2021, our team was discussing on some of the things that we want to achieve or accomplish, in all aspects of course. We unanimously thought that the website needs a facelift. For greater and smoother visitor experience, we want to welcome all visitors be it existing or new a feel-good when they browse through our contents.

And so we have been working on it with a team of amazing website designers for months until we have all reached a common ground that says "ah, this is it" and so what we currently have now is our freshest look. With this, we hope all visitors will always have a smooth sailing experience browsing our website that has a touch of unique and modernity.

STAFF BIRTHDAYS (APRIL - JULY)



We wish all of you will always be in great health. Thank you for being part of SHRDC family



Malaysian Smart Factory (MSF) 4.0 Training Programs

DATA ANALYTICS 26 - 30 Sept 2022 **ESSENTIAL**

26 Oct - 1 Nov 2022

 Identify key features and trends in your data to gain better insight

MALAYSIAN SMART

FACTORY 4.0

- Apply Data Analytics methodologies • to drive data-driven decision making
- Generate Reports and Visualization dashboard to gain better visualization on the analyzed data & optimize decision making proceses

7 - 8 Sept 2022

12 - 13 Oct 2022

SMART FACTORY TECHNICAL OVERVIEW

 Understand the Smart Factory concept; integration of technologies towards IR4.0

- identify the enabling technologies of a • Smart Factory for IR4.0
- Identify the platforms supporting industrial applications for Smart Factory
- *inclusive of MSF 4.0 Lab Tour

GET IN TOUCH WITH US FARID AIZAT +6011 1100 0305

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26 - 30 Sept 2022 **DIGITAL FACTORY ESSENTIALS FOR** 12 - 18 Oct 2022 LEAN - INDUSTRY 4.0

Selangor Human Resource Development Centre

- Identify Lean principles in developing a smart manufacturing environment
- Utilize digital factory tools to simulate, build, and visualize digital factory environment
- Utilize digital factory tools to simulate production analytics and improve performance using Lean principles

17 - 21 Oct 2022

DIGITAL WORKFLOW MANAGEMENT ESSENTIALS FOR SMART FACTORY

- Develop and Digitize Workflows across departments
- Digitize and trace your internal processes
- Develop a dashboard to monitor the digital workflow SCAN ME









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- BIG DATA ANALYTICS
- ENTERPRISE IT AND DATA ANALYTICS
- EXPERT CRAFTSMAN IN PROGRAMMABLE LOGIC CONTROLLER (EC-PLC)
- ENGINEERING COMPTENCE FOR INDUSTRY 4.0
- MICROSYSTEMS TECHNOLOGY AND DESIGN (SEMICONDUCTOR & PCB ELECTRONIC DESIGN)
- SOLAR PHOTOVOLTAIC

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Selangor Human Resource Development Centre



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